

CENTER ROUTING SLIP

Approved For Release 2004/02/11 : CIA-RDP78B05703A000200070067-4

TO		INITIALS	DATE	REMARKS
DIRECTOR	3	GA	5/6	<p>AEM -</p> <p>One copy</p> <p>each to members</p> <p>of CSB & to</p> <p>Training Selection</p> <p>Panel members.</p> <p>ff</p> <p>P.S. & to</p> <p>Personnel Br.</p>
DEP/DIRECTOR				
EXEC/DIRECTOR	2	#	5/5	
SPECIAL ASST	1	M	5/5	
ASST TO DIR				
HISTORIAN				
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EO/IEG				
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DEP CH/TSSG				
EO/TSSG				
CH/SSD/TSSG				
PERSONNEL				
LOGISTICS				<p>Declass Review by NGA.</p>
TRAINING				
RECORDS MGT				
SECURITY				
FINANCE				
DIR/IAS/DDI				
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CH/SPAD				
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2 MAY 1970

MEMORANDUM FOR: Director, [REDACTED]
SUBJECT : Midcareer Executive Development Course

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1. I have reviewed your memorandum on the subject and those from OCI, OER and OBG. I concur in the recommendations in paragraph 4 of your memorandum; i.e.,

a. That the reference date for age and time in grade be the closing date of the course in question.

b. Age 32 through 42.

c. GS-13 or promoted to GS-14 within the last year.

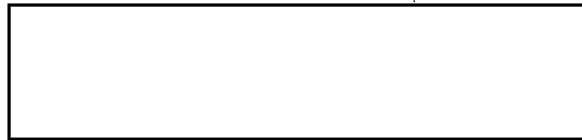
d. GS-13 candidates are within the zone of consideration for promotion to at least GS-14 and GS-14 candidates have the potential for eventual promotion to GS-15 or higher.

e. The candidate preferably should not have had the Management Grid Course as this is part of the Executive Development Course and maximum benefit would be derived by participating in the full six-week course. (This criterion may initially cause some difficulty, but midcareerists should be identified in time so that the Grid can be deferred).

2. If there are to be exceptions to these criteria, I would prefer to have them favor younger professionals with proven ability and considerable promise for the future. I also realize that there is a need for broadening and refresher training for older analysts in the GS-14 and GS-15 grades, but I do not feel that they should be put into the Midcareer Executive Development Course. OTR has just started another course, Advanced Intelligence Seminar. This is a good course and should be used for the older professionals that are at or approaching the limit of their professional development.

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3. You also recommend that the Directorate quota for the Midcareer Course be increased from seven to nine for each session. I believe that we can supply about 25 to 30 very high quality participants a year. On this basis our quota for each session would depend on the number of times a year OTR plans to run the course. If it is three times a year, we should have a quota of nine or ten. If four times, we should hold to seven or eight. If five times, our quota should be six. Please use this as your guidance.



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Acting Deputy Director for Intelligence

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